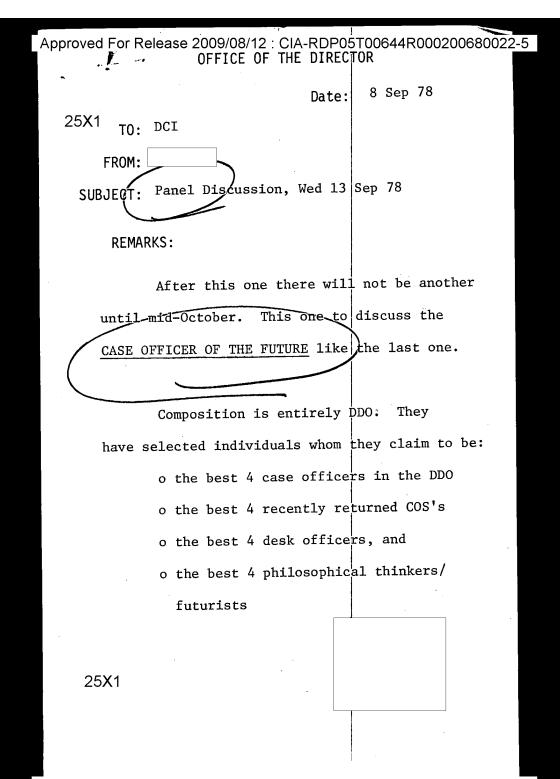
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SUBJECT: (Optional)			<u>,</u>			
PO/DDA		EXTENSION	NO.			
T 7D-10 Hdqrs.				16 October	1978	
TO: (Officer designation, room number, and building)	DATE		OFFICER'S	COMMENTS (Number each comment to show from who		
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across column after each commen		
7 347 Old Executive Office Building						
T—————————————————————————————————————				officers who wil	he listing of DD 1 be attending	
				the 18 October 1	978 meeting with	
3.				the DCI concerning case officers of the future. I have attached the original of the listing and		
4.				request that you DCI. Also enclo	pass it to the <u>sed is your</u> copy	
T				I have advised	of	
5.				the meeting and also provided h with the list of officers. See you Wednesday.		
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7 September 1978

Highlights of DCI 28 August 1978 Discussion Session:
"Case Officers of the Future"

- I. Changing characteristics of case officers
 - A. Number of officers with native language abilities who have lived abroad is shrinking
 - B. Compared to case officers hired in the past, those hired more recently seem to lack writing skills, sense of discipline and responsibility
 - C. Should consider hiring officers with professional experience as well as academic credentials
- II. Need for a two track system
 - A. DDO needs to consider separate career tracks for specialists (area and language expertise) and generalists, with the latter leading to a managerial career
 - B. Reports officers may be a luxury whose function should be performed by NFAC representatives
 - C. Promotion criteria need to be reviewed

25X1 - III.

- IV. Future Requirements
 - A. Case officers need to be trained to satisfy increasing requirements for economic, scientific, and energy related intelligence
 - B. Starting with likely future requirements, tradecraft needs to be improved
 - 1. "Opposition" needs to be taken more seriously
 - OTS needs 5-year lead time to provide adequate support
 - 3. Management needs to increase the emphasis on tradecraft

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